



Trainee Acquisition Specialist

Founded in 2000, Beijaflore is an operational consulting firm specialising in digital strategy with an international presence and offices in Paris, Brussels, Rio de Janeiro, Sao Paulo and New York. The Group has brought together over 1,250 employees around a single mission: supporting companies in implementing their digital strategy.

Recruit future contributors of digital strategies of our major customers

Faced with an increasingly digitised society, our multi-sector customers companies must take responsibility for their own digital transformation. To accompany them in building, securing and upgrading their digital strategy, you recruit high potential profiles in internship for one of the three entities of the Group:

- > **Digital** supports CIOs and businesses in building their company's digital strategy
- > **Cyber Risk & Security** innovates and engages teams to secure digital risk-taking
- > **Graphène Advisory** exploits company data with AI to create the businesses of tomorrow

Occupy a position combining a strong human dimension and commercial issues

You have the responsibility to attract and convince talents to join us. You are responsible for the entire recruitment process, from the first interview to the signing of the employment contract. Your follow-up and coaching at every stage is the key to delivering a great candidate experience!

You contribute to the follow-up of the integration of trainees you recruit and you participate in the animation of the trainee population through various projects and internal events (feedback, monthly afterwork ...).

Be a privileged interlocutor for partner schools

You participate in student fairs and conferences. You contribute to the establishment of partnerships with the BDEs and junior enterprises of the major schools, and you establish a long-term relationship with schools.

Evolve in a team that supports you in your rise in skills

As soon as you join us, you will be trained to master and understand the Group's business challenges. Framed by your manager, you have all the cards in hand to quickly build skills.

You are a student of a business school or engineers, you have the taste of the challenge and sense of purpose. You like the relationship, are persevering and organized.

Join us!